

## **GREY COLLEGE DRUG POLICY**

The mission statement of Grey College stipulates that Grey College strives to educate each Grey boy in a happy and secure school environment. The Code of Conduct of Grey College stipulates that the code aims to establish a disciplined school environment.

These objectives are undermined by the use of illicit drugs.

Studies indicate a correlation between drug abuse and other anti-social and high-risk behaviour such as violence, gangsterism and theft.

Drug abuse is detrimental on social, physical, emotional and psychological levels.

Drug abuse often leads to dependency - with devastating consequences.

The Code of Conduct of Grey College prohibits the possession, use, supplying, buying or selling of illicit drugs. Being under the influence of an illicit drug is also prohibited. These offences resort under level 3 offences with expulsion as a possible sanction.

The objective of this Drug Policy is to promote a happy, secure, safe, healthy and drug free environment. The aim of this policy is firstly to assist and educate learners with a drug problem. Secondly, procedures must be established to deal effectively with drug-related issues in accordance with legislation and regulations.

The policy is applicable to all learners of the school, whether dressed in school uniform or not:

- on the school campus
- whilst on any outing, function or activity arranged by the school
- at any place or activity where learners represent the school or where learners are recognised as Grey boys and:

to all visitors on the school campus

Where learners outside the jurisdiction of the school use illicit drugs and such use has an influence on the behaviour, school attendance or academic progress, the school reserves the right to act in accordance with this policy.

The school's objective is to present an effective anti-drug programme that is in line with national policy and legislation relating to drugs. The aim with this programme is to identify drug abuse, to protect the safety, rights and health of the majority of learners who do not abuse drugs and to promote a drug-free learning environment.

By implementing this programme, the school aims to assist and support learners with a drug problem and to supply parents/guardians with the necessary information to support learners. Such learners will be entitled to assistance as long as they participate in a structured rehabilitation programme. In instances where learners refuse to make use of such assistance and are found guilty on drug-related charges, the school will have no choice but to properly punish such offenders. The school undertakes to handle all cases relating to this policy in conjunction with the parent/guardian. The school will endeavour to handle each case with sensitivity and with respect for the right to privacy of both the learner and the parent/guardian. The school intends to supply relevant information relating to drugs to staff

members, learners and parents as part of a drug prevention programme. Such a programme also focuses on teaching learners life skills to be able to make right decisions. (Annexure C)

If a fair and reasonable suspicion has been established that a learner is in possession of an illicit drug; is using an illicit drug or is under the influence of an illicit drug then such a learner and/or his property may be searched. A test may be administered to such a learner to establish whether an illicit drug has been taken.

If a fair and reasonable suspicion has been established that an illicit drug may be found on the school campus or at a school activity outside the school campus, a group of learners and/ or their property may be searched at random (Annexure A)

If a fair and reasonable suspicion has been established that illicit drugs are being used by a group of learners on the school campus or at a school activity outside the school campus, a test may be administered at random to such a group of learners to establish whether an illicit drug has been taken (Annexure B)

The said search and testing is in line with section 8A of the SA Schools Act 84 of 1996 and the Constitution. The said searches and testing will be done with the necessary respect.

All information on drug use and drug testing will be confidential.

## **ANNEXURES**

The following annexures describe particulars of the policy:

ANNEXURE A: Search and Seizure

ANNEXURE B: Drug Testing

ANNEXURE C: Support Mechanisms

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CHAIRPERSON OF THE GOVERNING BODY

## ANNEXURE A

### SEARCH AND SEIZURE

#### 1. ILLICIT DRUGS

The following drugs are regarded as illicit drugs. This includes the supply, use, possession, buying and selling thereof:

- alcohol
- amphetamines
- anabolic steroids
- barbiturates
- benzodiazepines
- cocaine
- metamphetamines (tik, crystal, meth)
- methadone
- ecstasy (MDMA)
- opiates (heroin, morphine, opium)
- THC (dagga)

(This list is not exclusive and may be updated from time to time to include other drugs)

#### 2. SEARCH PROCEDURE

If a fair and reasonable suspicion has been established that a learner is in possession of an illicit drug; is using an illicit drug or is under the influence of an illicit drug then such a learner and/or his property may be searched by the headmaster or his delegate.

If a fair and reasonable suspicion has been established that an illicit drug may be found on the school campus or at a school activity outside the school campus, a group of learners and/or their property may be searched at random by the headmaster or his delegate.

The said search is in line with section 8A of the SA Schools Act 84 of 1996 and the Constitution.

The procedure to be followed is as follows:

- a) The person doing the search must be of the same gender as the learner involved
- b) The search must take place in a private area
- c) The search must be done in the presence of a witness, the latter being a teacher of the same gender as the learner
- d) Any drug that has been seized must be clearly labelled with full particulars, including:
  - Where it was found
  - Name of learner

- Date and time of search and seizure
- An incident reference number
- The name of person who conducted the search
- The name of the teacher present as witness
- Any other appropriate details

e) If any illicit drug is found the following steps must be taken:

- Record details in a record book
- Hand drug over to SAPS to remove from the school campus
- If the SAPS cannot collect the drug immediately the headmaster or his delegate must take the drug to the nearest police station
- The police officer must issue a receipt

f) If a learner refuses to be searched the following procedure must be followed:

The parent/guardian must immediately be notified of the learner's refusal; that the learner is therefore contravening the school's drug policy and the Schools Act and that the SAPS will be contacted to conduct the search.

The parent/guardian will then be allowed the opportunity to convince the learner to give his cooperation. This discussion may take place telephonically in the presence of a witness.

Should the both the learner and his parent/guardian refuse to cooperate the case will immediately be reported to the SAPS for the case to take its course - which may include criminal prosecution.

g) If the learner is found to be in possession of a forbidden drug the following steps must be taken:

- The parent/guardian must be notified
- The learner is immediately suspended pending a disciplinary hearing
- The learner must be given a reasonable opportunity to lodge a representation at the School Governing Body before the suspension takes effect

## **ANNEXURE B**

### **DRUG TESTING**

#### **WHEN AND WHERE**

If a fair and reasonable suspicion has been established that an illicit drug has been used by a learner, a test may be administered to such learner on the school campus or at an activity outside the school campus to determine whether an illicit drug has been taken.

If a fair and reasonable suspicion has been established that an illicit drug has been used by a group of learners on the school campus or at a school activity outside the school campus, a test may be administered at random to a group of learners to establish whether an illicit drug has been taken and by whom.

Said testing is in line with section 8A of the SA Schools Act 84 of 1996 and the Constitution. The said searches and testing will be conducted with the necessary respect.

#### **SELECTIVE TESTING**

The headmaster or his delegate will, for the sake of prevention, decide on dates and times when selective drug testing will be conducted. Particulars of the drug testing programme as well as the selection criteria will be kept confidential so that learners will not know when the testing is to be done. The school will use a fair and transparent method of coincidental selection. All learners selected for testing but absent on the day of testing shall be tested during the next test period or any date determined by the headmaster or his delegate.

#### **PROCEDURE**

The following procedure is applicable in all instances of drug testing:

- a) This test is administered by the headmaster or his delegate and is a urine or other non-invasive test
- b) The person administering the test must wear latex gloves and must be of the same gender as the learner who is tested
- c) The test must be done in a private area
- d) The test shall be done in the presence of a witness being a teacher of the same gender as the learner who is tested
- e) The headmaster or his delegate must remove the testing device from its packaging in the presence of the learner as well as said witness, read the instructions out loud and proceed in accordance with instructions.
- f) The headmaster must instruct the learner to provide a urine sample.
- g) The learner must provide a urine sample and the sample must be labelled with the following information:

- Where it was taken
  - Name of learner
  - Date and time
  - An incident reference number
  - The name of person who administered the test
  - The name of the teacher present as witness
  - Any other appropriate details
- h) The device to be used is as stipulated in Government Notice 1140 of 2008 issued in terms of the SA Schools Act, may be any of the following:
- (1) Drug Detective Wipe Detection System for Surfaces.  
 (2) One-Step Home Cocaine Test Strip. (3) Multi-Drug Test. (4) Quicktox Drug Screen Dipcard Test. (5) Monitect Drug Screen Cassette Test (6) Toxcup Drug Screen Cup Test (7) Multi Panel Drug Testing Device (8) Smart Check Drug Screen Test (9) Drug Smart Cup (10) Avitar Oral Screen 4 Or Drugometer.
- i) The parent/guardian of the tested learner must be informed within one working day, if practicable, that a test was done.
- j) The learner and his parent/guardian must be informed of the result of the test as soon as it becomes available
- k) If a learner's sample tests positive for an illicit drug the following steps must be taken:
- Test results must be disclosed to the learner and his parent/guardian
  - The parent/guardian accepts responsibility for the cost of the test, which is payable on request
  - A conversation must be held with the parent/guardian to make them understand the consequences and impact of illicit drugs
  - The school refers the learner to an institution for drug counselling. The cost of this programme - if any - is the parent/guardian's responsibility.
  - As the school is a drug free area, learners tested positive for illicit drugs:
    - Will be suspended until the learner tests negative for an illicit drug.
    - The parent must provide such a result to the school. The school reserves the right to test the learner again.
    - Must provide a programme from an institution for drug counselling.
  - Disciplinary steps are taken against the learner
  - No criminal proceedings may be instituted by the school against a learner who voluntarily subjected himself to testing.
  - The school is entitled to subject the learner to further testing for any illicit drug at any time during the rest of his school career at Grey College. If the learner again tests positive for any illicit drug, disciplinary steps against the learner will be taken on the basis that it reflects a level 3 offence which, at conviction, in the discretion of the disciplinary committee, will be coupled with a recommendation for expulsion.

## ANNEXURE C

### SUPPORT MECHANISMS

#### 1. PREVENTION

##### 1.1 Learners

##### 1.1.1 LO Curriculum

1, 1, 2 Creating of awareness by outside institutions

1.1.3 Information sessions regarding the importance of making the right choices

1.1.4 Visual awareness creation through placards etc.

##### 1.2 Parents/Guardians

1.2.1 Providing information via the web site and parent meetings

##### 1.3 Teachers

1.3.1 Training on signs of drug abuse and application of the policy

#### 2. ASSISTANCE

2.1 Mrs Chanell Cuyler-Greeff (Grey College psychologist)

2.2 Contact teachers at Grey College: Mr Ludwig Koekemoer (Grades 8 and 9). Mr Lourens Van Der Merwe (Grades 10 to 12)

2.3 Particulars of institutions that provide assistance, therapy and programmes:

2.3.1 Inclusive Education (Department of Education Free of charge) Tel 051 4048900 / 051 4048929

2.3.2 Aurora Tel: 051 4479204

2.3.3 Auksano Tel: 0833430484 (24 hour help line) / 051 4225454

2.3.4 Hillandale Hospital: Tel 051 4123300

2.4 Particulars of rehabilitation centres

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2.4.1 Aurora Tel 051 4479204

2.4.2 Hillandale Hospital Tel 051 4123300