



Gestig 1855 Founded

GREY KOLLEGE SEKONDÊR COLLEGE SECONDARY

A SOUTH AFRICAN PARALLEL MEDIUM SCHOOL FOR BOYS

'N SUID-AFRIKAANSE PARALLELMEDIUMSKOOL VIR SEUNS

16 May 2018

Drastic management decision following breakdown of trust between Grey College governing body and school principal

Dear Parent / Old Grey

The relationship of trust between the school governing body of Grey College and the secondary school principal, Mr Deon Scheepers, has irretrievably broken down and all efforts to resolve the issues were unsuccessful. For this reason the governing body has decided on 15 May 2018 to recall all delegated governing body powers from mr Scheepers.

At a public school such as Grey College the principal is an employee of the provincial education department. The South African Schools' Act determines that a school principal is responsible for teaching and learning activities at a school. The principal's duty as employee of the education department is therefore to 'manage' academic activities at the school. All other functions, rights, duties and powers exercised by a principal are delegated to him by the governing body, and he is required to report on these matters to the governing body. While the Schools' Act places the responsibility of education management on the principal, he is still required to report back to the governing body in this regard as well.



Gestig 1855 Founded

GREY KOLLEGE SEKONDÊR COLLEGE SECONDARY

A SOUTH AFRICAN PARALLEL MEDIUM SCHOOL FOR BOYS

'N SUID-AFRIKAANSE PARALLELMEDIUMSKOOL VIR SEUNS

The governing body's primary aim is to create an environment where quality education can take place. However, when the governing body has lost confidence in the principal this is no longer possible. This drastic measure was taken because the governing body always acts in the best interests of the school, and especially the learners and teachers.

The governing body also decided to appoint Mr Jurie Geldenhuis as interim school manager to execute these delegated functions until a long-term solution can be implemented. This implies that Mr Geldenhuis will manage all school activities, with the exception of teaching and learning, on behalf of the governing body. The aforementioned includes the following:

1. The management of the school finances to the extent that those powers do not specifically vest in the school principal in terms of the Schools Act 84 of 1996;
2. Management of the extra-curricular activities, like sport and culture;
3. Management of the School campus and assets, including the hostels;
4. Management of the personnel, where they are not performing academic functions;
5. Communication and liaison, internally and externally;



Gestig 1855 Founded

GREY KOLLEGE SEKONDÊR COLLEGE SECONDARY

A SOUTH AFRICAN PARALLEL MEDIUM SCHOOL FOR BOYS

'N SUID-AFRIKAANSE PARALLELMEDIUMSKOOL VIR SEUNS

6. Representing the School at all non-academic forums, for example the Reunie;
7. Internal and external liaising;
8. Management of the School's ethos, mission, values and spirit within school context;
9. Management of discipline;

Mr Scheepers, as an employee of the Free State Education Department, will continue with his professional duty as school principal, limited to only those powers assigned to him in terms of the Schools' Act.

This decision was not taken lightly but we can assure you that we acted exclusively in the best interest of each boy, teacher and Old Grey.

Kind regards



Henry Büchner

CHAIRMAN: GREY COLLEGE SCHOOL GOVERNING BODY